ABSTRACT

Anneke Rice, 061 484. Effect of Implementation of Electronic Government Work Effectiveness Against Employees in the Bureau of Planning Ministry of Justice and Human Rights, Public Administration Department, Social and Politics Faculty Sultan University of Sultan Ageng Tirtayasa. Gandung Ismanto ,S.Sos, M.M and Rini Handayani, S.Si.

The focus of this research is the effect of implementing e-government on the effectiveness of employees working in the Bureau of Planning Ministry of Justice and Human Rights, which the Bureau of Planning is a central site Ministry of Justice and Human Rights. The purpose of this study was to determine how much influence the implementation of e-government on the effectiveness of employees working in the Bureau of Planning Ministry of Justice and Human Rights. The method used in this research is quantitative with associative approach. The population in this study were 67 people and all be sampled.

Validity test is used for legitimate or valid whether or not a questionnaire, to test the validity of e-government instruments and instruments of the effectiveness of otherwise valid, because $r > r_{table}$, where the obtained $r_{table}$ is 0.235. Once the data used to analyze the product moment correlation formula. Based on research results, indicate that the effect of implementing e-government on the effectiveness of employee activity at 0.996 based on cost calculation of product moment correlation coefficient formula.

While the hypothesis that there is influence between the implementation of e-government on the effectiveness of employees working in the Bureau of Planning Ministry of Justice and Human Rights is acceptable. The cause of the influence of implementing e-government are very strong on the effectiveness of the work, are the tools and e-government infrastructure that was adequate in the Bureau of Planning Ministry of Justice and Human Rights, thus create an environment and work culture of an organization that wants all the tasks in a fast and practical. In addition, the employees feel capable of performing the work and are responsible for duties in the Bureau of Planning Ministry of Justice and Human Rights.

Suggestions based researcher of this study is further expected to Bureau of Planning Ministry of Justice and Human Rights to recruit the human competent in carrying out operations based on information technology and communication in support of e-government development in the present and future.

Keywords: E-government, work effectiveness.